

## **Junior Instructional Designer**

Flint Learning Solutions has been developing custom eLearning solutions for public and private sector companies since 2004. We offer a fresh, practical, sustainable and engaging approach to corporate learning and development.

We are currently seeking a Junior Instructional Designer to join our growing company. The Junior ID will be responsible for designing and developing training solutions for our clients. This includes: working with Senior Learning Consultants to develop detailed learning objectives, scripts, and storyboards. Some familiarity and ability to work in eLearning authoring tools such as: Articulate Storyline and Lectora is an asset but not required. This is primarily a writing/learning experience design role.

The ideal candidate will have demonstrated writing experience and some understanding of training and/or communication solutions. The candidate must have: an excellent work ethic demonstrated by a strong desire to learn; a commitment to quality; a take-charge attitude; flexibility to adapt to a wide range of business environments; versatility to adapt their communication style to a wide range of personalities; determination; the ability to commit to and follow through on deliverables; the ability to stand up for their own ideas while taking direction from others; a positive, optimistic outlook; and the ability to contribute to a fast-paced, non-political working environment. This is an entry-level position with opportunity for growth.

The successful candidate will have the ability to:

- Write training scripts and storyboards.
- Understand and conceptualize a wide range of business subjects.
- Explain the complex simply, both verbally and in writing.
- Listen to and assimilate corporate goals and objectives.
- Think creatively and generate new ideas.
- Resolve conflict.
- Work under tight time frames.
- Maintain a positive enjoyable working environment with a team of instructional designers, developers, learning consultants and project managers.
- Produce high quality accurate work.
- Stay abreast of eLearning concepts and technologies.
- Have an enthusiasm for learning.

**Skills and Experience**

Familiarity with instructional design theories such as Blooms taxonomy and the ADDIE model.

Experience developing courseware.

Strong writing and editing skills.

Corporate experience and/or some knowledge of financial services industry preferred.

**Job Type:** Full-time